

## Occupational Health and Safety Policy Statement

Baker Engineering is committed to achieving **EXCELLENT RESULTS** in our **OH&S PERFORMANCE** at our workplace.

Our Commitment to **OH&S WOULD NOT BE COMPROMISED** to achieve other business objectives, just like the way we manage Quality, Cost & Schedule.

Baker Engineering is committed to ensure **TOTAL COMPLIANCE TO OH&S LEGAL REQUIREMENTS**.

Maintaining a safe and healthy work environment is not just an idea, it is a **TOP PRIORITY**.

Baker Engineering will ensure that all relevant stakeholders will undergo **APPROPRIATE SAFETY TRAINING** to equip them in performing their task.

Baker Engineering is committed in providing appropriate and necessary resources for **CONTINUOUS IMPROVEMENT TO THE PERFORMANCE OF OH&S**, effectively and efficiently, to meet the changing business and regulatory requirements.

Baker Engineering is committed to **ALWAYS BE PROACTIVE** in identifying existing and potential OH&S Hazards and work towards eliminating and/or mitigating the impact of hazards.

**RESPONSIBILITY** for OH&S falls on everyone in the workplace which includes Top Management, Employees, Customers, Contractors, Visitors and Vendors.

Everyone in our shipyards must **ADOPT** a **SAFE WORKING ATTITUDE** at all times.

Baker Engineering will **REVIEW** and **REVISE** this policy as necessary at regular intervals.

Baker Engineering is committed in our efforts to **EMBRACE THE SGSECURE MOVEMENT** in response to fight against the threat of global terrorism, as we **VALUE THE SAFETY AND SECURITY** of all our stakeholders, properties and business interests.

Baker Engineering strongly believes that everyone must complete a day's work in our shipyards in a safe and healthy environment and return home safely to their loved ones at the end of each work day.



.....  
TAN WEE LEE  
Managing Director  
Baker Engineering Pte. Ltd.

Date Effective: 11<sup>th</sup> July 2018

